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President **Vincent Cabrera** General Secretary **Trevor Johnson**

June 12, 2014

## **MEDIA RELEASE**

### **BIGWU WINS AT INDUSTRIAL COURT**

The Banking, Insurance and General Workers Union has won another matter at the Industrial Court of Trinidad and Tobago. The dispute dealt with by the Industrial Court, between the Trade Union and Trinidad Style Limited, involved a female worker with four (4) years' service who was dismissed from her job in February 2011.

The Court found that the workers' dismissal was related to her pregnancy, because she was orally terminated in the eighth (8) month of her pregnancy. The worker was forced to train an OJT, after which the employer had indicated that they had no further use for the worker since the OJT could now perform the job.

The Court awarded the worker the sum of one hundred thousand dollars (\$100,000.00) to be paid on or before 30/06/2014. In its order the Industrial Court held that the dismissal by the Employer was harsh, oppressive and contrary to the principles of good industrial relations.

The employer was represented by Mr. W. Anthony Inniss, Consultant and the Union was represented by Cde. Dionyse Fernandes, Labour Relations Officer.

In the Service of the Working Class,



**VINCENT CABRERA**  
**PRESIDENT**